

CONTENTS

Foreword

Acknowledgements

Introduction by *Cherian Joseph* and *K. V. Eswara Prasad* 1

- I. Work, Unionisation and Gender
in Marine Food Processing Units** by *K. Padma* 13
- Introduction
 - Work Organisation and Division of Labour
 - Unionisation and Empowerment of Women
 - Conclusion
- II. Construction Workers, Unionisation and Gender: A Study of
Tamil Nadu Construction Workers' Union** by *M. S. Kaveri* 65
- Introduction
 - Labour Process in the Construction Industry
 - Trade Union Movement and the Construction Industry
 - Women in TMKTS
 - TMKTS, Union Leadership and Gender
- III. Empowering Women
The Case of Disha: an NGO** by *Rina Tagore* 107
- Introduction
 - Disha: Organisation, Membership and Concerns
 - The Agitation for Minimum Wage
 - Working with Mahila Samakhya
 - Struggling Towards Change
 - The Anti-Liquor Movement
 - Development, Empowerment and Gender
- IV. Labour Administration, Enforcement
And Gender** by *Minakshi Thorat* 167
- Introduction
 - Labour Administration in Maharashtra
 - Gender in the Work Organisation
 - Enforcement in SEEPZ: The Gender Dimension
 - Labour Administration: The Gendered Response