
Contents

Foreword	xi
Acknowledgments	xiii

SECTION I: LABOR MARKET EXPERIENCES IN THE CRISIS COUNTRIES 1

- 1 East Asian Labor Markets and the Economic Crisis:
An Overview 3
Gordon Betcherman and Rizwanul Islam

- Chairman's Summary 38
Kenji Tunekawa

- 2 The Economic Crisis: Labor Market Challenges
and Policies in Indonesia 43
*Rizwanul Islam, Gopal Bhattacharya, Shafiq Dhanani,
Max Iacono, Farhad Mehran, Swapna Mukhopadhyay,
and Phan Thuy*

- 3 Korea: Labor Market Outcomes and Policy Responses
after the Crisis 97
*Soon-Hie Kang, Jaeho Keum, Dong-Heon Kim,
and Donggyun Shin*

IV CONTENTS

- 4 Malaysia: Protecting Workers and Fostering Growth 141
*Norma Mansor, Tan Eu Chye, Ali Boehanoeddin,
Fatimah Said, and Saad Mohd Said*
- 5 The Philippines: Labor Market Trends and Government
Interventions Following the East Asian
Financial Crisis 195
Jude Esguerra, Arsenio Balisacan, and Nieves Confessor
- 6 The Labor Market and Labor Policy in a Macroeconomic Context:
Growth, Crisis, and Competitiveness in Thailand 245
Moazam Mahmood and Gosah Aryah

SECTION II: LABOR MARKET ISSUES AND
POLICIES IN THE REGION 293

- 7 Active Labor Market Policies: Issues for East Asia 295
*Gordon Betcherman, Amit Dar, Amy Luinstra,
and Makoto Ogawa*
- 8 The Economics of Employment Protection and
Unemployment Insurance Schemes: Policy Options for
Indonesia, Malaysia, the Philippines, and Thailand 345
Alejandra Cox Edwards and Chris Manning
- 9 Vulnerable Groups and the Labor Market: The Aftermath
of the Asian Financial Crisis 379
Susan Horton and Dipak Mazumdar
- 10 Social Dialogue and Labor Market Adjustment in East Asia
after the Crisis 423
Duncan Campbell
- 11 Japan's Experience with Employment Policy 467
Naoyuki Kameyama

FIGURES

- 1.1 Quarterly GDP Trends, Crisis Countries 7
- 3.1 Unemployment Rates 100