

## CONTENT

Foreword	
Introduction	1
Seminar Planning	1
Seminar Activities	3
National Systems of Wage Determination	3
Pay Systems in the Public Sector	17
Pay Policy, Competitiveness and Economic Growth	19
Seminar Feedback	27
Synthesis and Review	31
Attachment 1 Participants and Resource Persons	
Attachment 2 Inaugural Address	
Attachment 3 Workshop Programme	